



**Use your skills to
help young people
gain theirs.**

**Assistant District
Commissioner
(District Activities)**



About us

We're Scouts and everyone's welcome here. All genders, races and backgrounds. Every week we give almost half a million people aged 6-25 the skills they need for school, college, university, the job interview, the important speech, the tricky challenge and the big dreams: the skills they need for life.

At a time when communities are becoming more divided, we bring people together. When many young people are struggling to find purpose and belonging, Scouts helps them develop skills, confidence and a sense of hope. We inspire positive futures and help young people find their place in the world by developing the character, employability and practical skills they need to succeed.

'Scouts made me a do-er and a give it a go-er. Made me question and listen and have a wide-open mind. Scouts made me take a deep breath and speak up. Made me think on my feet, made me see the big picture, made me ignore the butterflies and go for it. Scouts made me get back up and try again. Made me think about what's next, and plan for it. Made me jump in, get muddy, give back and get set.'

What do Scouts do?

Scouts take part in a wide range of activities as diverse as kayaking, abseiling, expeditions overseas, photography, climbing and zorbing. As a Scout you can learn survival skills, first aid, computer programming or even how to fly a plane. There's something for everyone. It's a great way to have fun, make friends, get outdoors, express your creativity and experience the wider world.

What do volunteers do?

Helping young people develop skills for life is only possible thanks to our team of adult volunteers, who support Scouts in a wide range of roles from working directly with young people, to helping manage a local community based Group, to being a charity Trustee. We help volunteers get the most out of their experiences at Scouts by providing opportunities for adventure, training, fun and friendship.

Our award winning training scheme for volunteers means that adults get as much from Scouts as young people. Our approach focuses on what you want to get out of volunteering with Scouts, while respecting how much time you can offer. Over 90% of Scout volunteers say that their skills and experiences have been useful in their work or personal life.

Our Strategy

By 2023 we will have prepared more young people with skills for life, supported by amazing leaders who deliver an inspiring programme. We will be growing, more inclusive, shaped by young people and making a bigger impact in our communities.

Society is changing. In often fragmented communities, the pressures and expectations on young people are increasing. The future is uncertain. Scouts has never been so important in helping young people prepare for the future, developing the skills they need to succeed in a changing world. Each week almost half a million young people enjoy fun, friendship and outdoor adventure. They develop a sense of optimism and strong values as well as the leadership and team working skills that are more valuable today than ever.

Our movement achieves remarkable things. Our previous plan, Scouting for All, inspired new Groups and sections to start in an additional 834 areas of deprivation since 2013. We now help over 460,000 young people aged 6-18 (including the highest number of girls in our history) get the best possible start in life.

Now we want to go further. Skills for Life is a strategy that supports and empowers our volunteers who are the people that make Scouts a reality. It's a strategy to bring communities together and contribute towards a better society.

But most of all, it's a strategy for young people. They deserve the best skills, the best support, and the best possible futures.

'I believe that Scouts empowers young people. It gives them skills to achieve the remarkable, and opportunities to develop a deeper understanding of the rapidly changing world.'

Tim Kidd, UK Chief Commissioner

Our values

Integrity

We say what we mean and when we make a promise, we keep it.

Respect

We listen to others, explore our differences and work to find common ground.

Care

Scouts are friends to all and think of others before themselves.

Belief

We believe passionately in improving the lives and life chances of young people and helping them explore and develop their beliefs and attitudes.

Cooperation

Scouting is about teamwork. We believe that when we work together we achieve more than we can on our own.

Did you know?

- 9 out of 10 parents think their children would benefit from learning skills for life
- 83% of parents think Scouts helps young people develop skills for life
- 9 out of 10 UK adults think Scouts develop empathy
- 9 out of 10 UK adults think Scouts develop active listening skills 11 of the 12 people to walk on the moon were Scouts.
- Scouts have stood on the summit of Everest and at the South Pole.
- Scouts are public spirited – all our leaders are volunteers and nearly half (47%) volunteer outside of Scouts too.
- Over 160,000 adult volunteers in Scouting learn new skills, make new friends and make a positive impact in their communities.
- We offer over 200 activities from abseiling and coding to drama and water-zorbing.
- Over a quarter of UK Scouting's membership is female.

The role

Role description – ADC District Activities

Purpose: To work in partnership with the District Commissioner and other leaders in the District to support the safe provision of activities and events.

Appointed by: District Commissioner

Responsible to: District Commissioner

Responsible for: District Activities Team

Internal contacts: Young people within the District, District Commissioner, District Team, including Group Scout Leaders, Section Leaders, Explorer Unit Leaders, District Explorer Scout Commissioner, District Scout Network Commissioner

Key tasks: The following are the 'General' duties of the role which will be made more specific in accordance with the needs of the District on appointment to the role.

- Co-ordinate and support the District Activities Team
- Maintain essential working relationships with ADC (Sections), DC and DDCs
- Contribute to the development of the District's development plan
- Innovate and promote new activities within the District
- Maintain update information on Activity initiatives and circulate them widely
- Encourage the empowerment of young people in activities

Time commitment: Up to an average of six to eight hours per week as a minimum. Role will increase depending on event during the Scouting year.

Terms of appointment: To understand and accept The Scout Association's policies, have a satisfactory DBS Clearance, Completion of Wood Badge, which includes the Section Supporter Modules as detailed in the Adult's Personal File and The Scout Association's Adult Training Scheme.

Expenses: Reasonable expenditure, subject to prior approval by the District Executive Finance Sub-Committee, are paid in reimbursement for expenses incurred in carrying out the role(s)

Person specification

Skills and abilities:

- Good communications skills at multiple levels
- Ability to empathise with and understand others' problems and issues and develop workable solutions using available resources and perhaps creative approaches.
- Experience of planning, organising and running activities/events (though there is plenty of help available to help with this initially). It is not expected that the post- holder does this alone.
- Familiarity with using email and Microsoft Office applications such as Word, Excel and Powerpoint

Personal qualities:

- Able to maintain confidentiality at all times and a high level of personal credibility
- Good time-management skills
- Friendly, personable and ability to work with and understand other people
- Willing to learn and be part of the larger District Team contributing to the development of the whole of Blackpool Scout District.

How to apply

Process

Please contact the District Commissioner for an informal discussion in the first instance: There will be a nomination form / application form that will required to be submitted for this role.

Victoria DaSilva

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